



## MANSFIELD BANK

...offers **medical, dental and vision care insurance** benefits to full-time and part-time (at least 20 hours per week) employees and their qualified family members on a generous cost sharing basis almost immediately after hire.

...offers Health Care and Dependent Care **Flexible Spending Accounts** that allow employees to allocate pre-tax dollars to reimburse themselves for certain out-of-pocket medical expenses not covered by insurance and dependent care expenses for qualified dependents.

...provides group term life, short-term disability, long-term disability and accidental death & dismemberment **insurance coverage at no cost** to all full-time employees.

...provides a **401(k) retirement plan** to eligible employees and provides matching contributions at a level of 100%, up to the first 5% of your elective contributions plus an additional 3% discretionary contribution.

...recognizes **all holidays** observed by the Federal Reserve Board (generally 10 per year). A floating holiday is also granted for Patriots Day.

...offers, in addition to paid holidays, **paid time off** to full-time and part-time employees.

...encourages employees to further their education whenever possible. We are proud to offer a **tuition assistance** benefit for full-time employees who satisfy eligibility requirements.

...offers, through our relationship with MCB Financial Services, both **long-term care** insurance coverage and **529 college savings** plans to all employees on a voluntary basis. And, we make it simple through automatic payroll deductions!

...makes available an **Employee Assistance Program** (EAP) to all employees and members of their household upon hire. This counseling and referral resource is completely free and confidential.

...allows all employees to be eligible for a 30% discount on membership at participating **YMCA's** as well as a free annual **membership at BJ's!**

...hosts **employee social events** throughout the year that bring our whole Team together in a fun and friendly atmosphere!

**A Great Place to Work**